



DEPARTMENT OF BIOLOGY

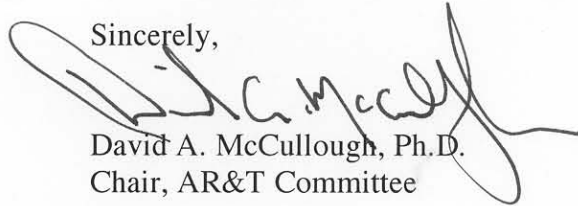
12 September 2006

Executive Committee
Wartburg Chapter AAUP

Dear Members of the Executive Committee,

Thank you for your request regarding information concerning last year's AR&T committee deliberations on 2006/07 academic year faculty raises. It is unfortunate that incorrect rumors continue to circulate regarding the committee's role in salary raise issues this past year. AR&T will provide information to the faculty regarding last year's processes in future minutes. AR&T will also, to the best of their ability, attempt to keep faculty informed on processes and recommendations regarding salary issues in the future in as open a fashion as is possible. We are sorry for any confusion that may have resulted from last year's presentation of our deliberations and hope to avoid providing grist for the rumor mill in the future.

Sincerely,



David A. McCullough, Ph.D.
Chair, AR&T Committee

Cc:
Kathryn Kleinhans, Secretary, AR&T
Ferol Menzel, VPAA, Dean of Faculty