



# Project Overview

Honest Days Work

a project of

Recovery Chapel®

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Underemployment among recovering alcoholics, addicts and ex-offenders is a strong predictor for relapse and recidivism. The rising unemployment rate only exacerbates the issue. "Honest Days Work" is a Recovery Chapel initiative that addresses their comprehensive employment issues. Our pilot project in Springfield, Missouri will:

1. Use the widely acclaimed strength-based "Tackling the Tough Skills" curriculum developed by Rosilee Trotta with the University of Missouri, Columbia to prepare our people to successfully enter the workplace.
2. Provide 18 hours of classroom training and practice.
3. Engage each participant weekly with a Care Coordinator to address the participant's personal barriers to employment.
4. Engage in presentations to community organizations about the Honest Days Work program.
5. Identify employers who will hire participants as temporary employees.
6. Support both the participant and the employer during the temporary employment phase.
7. Assist the employer with tax-advantages if they permanently hire exoffender-participants.
8. Accumulate data on outcomes for each participant.

Recovery Chapel is uniquely qualified to take on this project because of their existing housing programs, substance abuse programming, case management work, job research library, recovery meeting facilities, and social activities.

This undertaking requires community advocacy, business acumen, programming expertise and determination. Recovery Chapel has put together a staff that is prepared to meet this challenge and believes the time is now to engage the businesses of Springfield in a dialogue that will change community perceptions about exoffenders and their place in society.