

From: Wartburg AAUP <wartburgaaup@mchsi.com>

Subject: **Thanks and Apology**

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Dear Chair McCullough and members of the Appointment, Rank, and Tenure Committee:

Thank you for your September 12 letter responding to our request for clarification about this year's raises. Since we did not ask ART to respond to us directly, we appreciate the consideration you have shown us by doing so and by doing so in such a timely manner.

We are relieved to hear that the rumors that our colleagues had reported to us are unfounded, and we look forward to reading the minutes that will set the record straight.

We are pleased to learn that ART will take special pains in the future to keep faculty informed about how raises were determined.

On a slightly different topic, several faculty have told us that they thought we should not have published our September 2 letter before giving ART a chance to respond. In retrospect, this criticism seems just, and we hope that you will accept our apology.

Finally, we commend you and your fellow committee members for your leadership in this matter. If there is anything we can do to be of service to you, please let us know.

Sincerely,

Executive Committee
Wartburg AAUP

Greg Scholtz, *President*
Josef Breutzmann, *Vice President*
Paul Hedeem, *Treasurer*
Paula Survilla, *Secretary*
Warren Zemke, *Past President*

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